

Use of employer's contribution reserves

Affiliation no. 2. Usage Our employer's contribution reserves are to be used as follows: (Please check one of the following options) Offsetting against employer's contributions The employer's contribution reserves will not be used (until revoked) Important notes Employer's contribution reserves are credited to a separate account within the pension scheme, from which the employer's contributions owed by the employer may be withdrawn. The Company retains the right to determine the use of this account within the scope of this employee benefits scheme. Employer's contribution reserves may not be returned to the company. With regard to taxation, the maximum acceptable level of the employer's contribution reserve is three to five times the employer's share of the annual contributions, depending on the tax authority. The regulations of the cantonal tax office for the company's registered office and direct federal taxation remain reserved. Please do not make any deposits before you have been informed of the occupational pension scheme's maximum amount. The value date is decisive for recording in accounts.	1. Pension scheme/Employer	
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